

Ben Schnayerson



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Practice Areas

Labor & Employment

Education

University of San Francisco School of Law, J.D.,
2008

University of Pennsylvania, B.A. (History), 1998

Bar Admissions

State Bar of California

Experience

Ben Schnayerson is a Principal at the firm and a member of the Labor and Employment team. He vigorously defends businesses facing claims of discrimination, harassment, retaliation, wage-and-hour class action lawsuits, and PAGA lawsuits in both state and federal courts. Mr. Schnayerson also has significant experience appearing before administrative bodies, such as the DFEH, EEOC, the California Labor Commissioner, and NRLB. Mr. Schnayerson negotiates collective bargaining agreements with unions, defends businesses against grievances, and helps companies prepare for potential strikes.

Additionally, Mr. Schnayerson is often retained as employment counsel for businesses, helping them navigate tricky situations to circumvent expensive and time-consuming lawsuits. He believes in taking a proactive approach to avoid litigation, and regularly updates employment handbooks and performs internal audits to ensure compliance with federal and state regulations. He also negotiates and drafts employment agreements.

Prior to joining Bartko Zankel, Mr. Schnayerson worked for a national law firm as part of their labor and employment team, also defending businesses against employment lawsuits throughout California. Before entering the legal world, Mr. Schnayerson worked as a journalist, having written for the San Francisco Chronicle, Wired magazine, the San Bernardino County Sun, and the Half Moon Bay Review.