



## Louise Ann Fernandez

### Contact

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### Education

George Washington University Law  
School, J.D., 1978  
Stanford University, A.B., 1975

### Professional Affiliations

Member, Executive Committee, Labor and  
Employment Law Section, State Bar of  
California (1987-1989)  
Member, Labor and Employment Law Section,  
Los Angeles County Bar Association  
American Bar Association  
Board Member, Assistance Dogs of the West  
(2018-2020)  
Member, Pitzer College Board of Trustees

### Bar Admissions

State Bar of California  
Federal Courts in California  
United States Court of Appeals, Ninth Circuit

### Practice Areas

Labor and Employment  
Class Action Defense  
Trade Secret Litigation  
Intellectual Property Litigation  
Health Care Labor Law  
Appellate Litigation

### Experience

Louise Ann "Luzann" Fernandez is co-chair of the Labor and Employment practice group, with more than 30 years of experience. Luzann is a fierce litigator who is hired by corporations, hospitals, and celebrities for high profile and exposure cases. Luzann does not back down from challenges facing her clients and comes up with out of the box and novel theories.

Luzann is also active as an independent investigator. Using her litigation experience, Luzann investigates claims of discrimination, retaliation, harassment, and other corporate compliance issues.

Luzann serves as a mediator and is a volunteer mediator for the Central District of California Mediation/Conciliation program. She brings her extensive experience to resolve conflicts.

Prior to joining the firm, Luzann was the Chair of the Labor and Employment practice group at Jeffer Mangels Butler & Mitchell LLP where she founded the group. Luzann started her legal career as a field attorney at the National Labor Relations Board.

### Representative Cases

Represented entertainment executive against false accusations of sexual assault. Obtained both a dismissal, seven-figure public settlement on a malicious prosecution case in favor of the executive, and a public apology in the New York Times.

Represented technology company in its litigation against C-Suite executives who misappropriated trade secrets and company resources to start a competing venture. Luzann was able to obtain jurisdiction over the foreign nationals which was pivotal to the case.

Defeated class certification on behalf of numerous clients.

Architect of strategy to hold a California executive of a global cosmetics company to his nonsolicitation and non-compete.

Obtained judgment against a Plaintiff's lawyer on behalf of a technology company who failed to return documents to the Company post-litigation.

Obtained summary judgment on behalf of a global cosmetics company; thus, eliminating the risk of class certification.

Argued en banc before Ninth Circuit on National Labor Relations Act preemption issues.

## Honors

Recognized in *Best Lawyers in America*®,  
Employment Law - Management, 2016-2019

Named as a "Super Lawyer," by *Los Angeles Magazine*, 2004-2019

Martindale-Hubbell Peer Review, AV Rating

Recognized in "Best Lawyers in Southern California," *Los Angeles Magazine*, 2015-2020

Recognized in "Women in Law," *Los Angeles Magazine*, 2017-2019

Included in "Top Women Attorneys in Southern California," *Los Angeles Magazine*, 2014-2018

Named by the *Daily Journal* as one of  
California Top Labor & Employment Lawyers,  
2010, 2013

## Speaking Engagements

The Twenty Ninth Annual Labor and Employment Law Symposium: Effective Advocacy in  
Employment Arbitrations: The Experts Tell You What Works and What Works Against You

Legal Update for the Professional and Human Resources Association: Contingent Workforce  
Issues

Presentation: Sexual Harassment in the Workplace - Louise Ann Fernandez

University of California Los Angeles Entertainment Symposium: Rush to the Future: New Rights  
and Wrongs in the Entertainment Industry

## Publications

Labor & Employment New Year Round-Up: What to Expect in 2020

Labor & Employment 2018 Legislative Round-Up: What to Expect in 2019

New Law Prohibits California Employers From Asking Applicants About Salary History

CLIENT ALERT: 2017 Criminal Background Laws

Corporate Law Winter 2010 Newsletter: Employee Monitoring in an Electronic Age